



Carl Zeiss AG

Carl-Zeiss-Strasse 22
73447 Oberkochen
Germany

Dr. sc. nat. Michael Kaschke

President and Chief Executive Officer



Michael Kaschke is President & Chief Executive Officer and Labor Director. On the Executive Board he is responsible for the Vision Care, Medical Systems and Microscopy business groups and for Corporate Strategic Development, Communications and Human Resources. He also oversees the Asia-Pacific sales region. Kaschke has been a Member of the Board since 2000.

In addition to his offices as Chairman of the Supervisory Board of the listed company Carl Zeiss Meditec AG and Chairman of the Supervisory Boards of further Carl Zeiss companies, Michael Kaschke is a Member of the Supervisory Board of Henkel KGaA.

He is a Member of the Advisory Board of the School for Optics and Photonics (KSOP) of the Karlsruhe Institute of Technology (formerly University of Karlsruhe) and of the Jena University Council, a Member of the US Board of the Executive Committee of the Federation of German Industry (BDI), and a Member of the General Assembly of the Chamber of Industry and Commerce (IHK) in Ostwürttemberg.

Michael Kaschke has been an honorary professor in the Faculty of Electrical Engineering and Information Technology of the Karlsruhe Institute of Technology since 2009. He gives lectures on optical medical technology and on the management of innovation and business development processes.

Michael Kaschke was born in Greiz, Germany, on June 18, 1957. He graduated with a degree in physics from the Friedrich Schiller University in Jena in 1983. He obtained two doctorates, the first in 1986 (Dr. rer. nat.) and the second in 1988 (Dr. sc. nat.). As part of his scientific work, he conducted research into the generation of ultrashort laser pulses and their use in short-time spectroscopy. In 1994 he obtained a degree as Bachelor of Business Administration, Marketing and Finance from the GSBA Business School in Zurich, Switzerland.

Milestones in his career:

- President and Chief Executive Officer, 2011
- Appointed to the Carl Zeiss Board of Management, 2000, additionally President and CEO of Carl Zeiss Meditec AG, 2008–2010
- Executive Vice President & General Manager, Medical Technology business group, and Member of the Executive Management Committee, 1999
- Vice President & General Manager, Surgical Products Division, 1998
- Vice President & General Manager, Surveying Instruments Division, 1995
- Joined Carl Zeiss as a research scientist, subsequently Development Director, Surgical Microscopes, 1992
- Invited Visiting Scientist at the IBM Research Center, Yorktown Heights, (USA), 1990
- Research Laboratory Head at the Max Born Institute, Berlin, 1989
- Research Assistant at the Friedrich Schiller University in Jena, 1986