



Carl Zeiss AG

Carl-Zeiss-Strasse 22
73447 Oberkochen
Germany

Thomas Spitzenpfeil

Member of the Executive Board
and Chief Financial Officer



Thomas Spitzenpfeil is a Member of the Executive Board, where he is responsible for the Consumer Optics/Optronics business group, Corporate Finance & Controlling, Information Technology, Customer Relationship Excellence, Auditing & Risk Management and Legal & Patents, as well as for the shared service centers Consolidation & Accounting, Financial Services and Business Services & Infrastructure. He also oversees the Europe and Africa sales regions. Spitzenpfeil has been a Member of the Executive Board since 2010.

In addition to his offices as Chairman and Member of the Supervisory Boards of Carl Zeiss companies, Thomas Spitzenpfeil is a Member of the Supervisory Board of AMAG Austria Metall AG and a Member of the Southwest Regional Advisory Board of Commerzbank AG.

Thomas Spitzenpfeil was born in Bad Saulgau on December 22, 1962. He graduated with a degree in industrial and mechanical engineering from the Technical University of Darmstadt in 1989.

Milestones in his career:

- Member of the Executive Board of Carl Zeiss AG, 2010
- Member of the Management Board (CFO), Zumtobel AG, Dornbirn (Austria), 2004
- CFO of the Rolled Products Division of Hydro Aluminium GmbH, Bonn, 2002
- Different management positions in the VAW Group (merged with Hydro Aluminium in 2002), 1996
- Head of Works Controlling, Kodak AG, Stuttgart, 1995
- Head of Controlling, Aluminium, VIAG AG, Munich, 1993
- Positions in financial controlling, Robert Bosch GmbH, Stuttgart, 1990